DOCUMENT RESUME

ED 402 169 SE 059 257

TITLE	Project Mosaic: Museums at the Crossroads.
INSTITUTION	American Association for the Advancement of Science, Washington, D.C.; Association of Science-Technology Centers, Washington, D.C.
SPONS AGENCY	National Science Foundation, Arlington, VA.
REPORT NO	ISBN-0-87168-585-X
PUB DATE	96
CONTRACT	MDR-9150147
NOTE	70p.
AVAILABLE FROM	Association of Science-Technology Centers, Inc., Suite 500, 1025 Vermont Avenue NW, Washington, DC 20005-3516.
PUB TYPE	Guides - Non-Classroom Use (055) -- Tests/Evaluation Instruments (160)
EDRS PRICE	Document Not Available from EDRS.
DESCRIPTORS	*Community Involvement; Cultural Pluralism; Elementary Secondary Education; Evaluation; *Museums; *Organizational Change; Outreach Programs; Science Education
IDENTIFIERS	Informal Education

ABSTRACT

In 1992, the American Association for the Advancement of Science (AAAS) launched a 3-year project titled Natural Resources for Equity in Science: Connecting Museums and Community Groups, also known as Project MOSAIC (Museums Offering Science Assistance in the Community). This manual and accompanying video, designed by Project MOSAIC, covers information ranging from convening an equity team to creating an assessment plan to involving community groups. It is a practical guide responsible for moving the museum along the continuum towards greater diversity. For the director, the manual provides advice about managing change while for the equity team, it provides advice about carrying out an institution-wide assessment process and the development of recommended actions. The manual is organized around the following components of a process of creating change: convening an equity committee to develop an institutional plan, developing partnerships with community-based organizations, conducting an institutional assessment, and designing an action plan to increase the participation of underserved communities. Appendices contain site reports, assessment instruments, and readings on cultural diversity. (JRH)

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